



Oxley
COLLEGE

STRATEGY 2025 - 2027

Show Courage

Be Kind

Seek Wisdom



Introduction

Oxley College is an established institution with a 40-year history and strong connections. We know who we are: an independent, co-educational, non-denominational school for students from Pre-Kindergarten to Year 12. We are a vibrant community, in a regional setting, with leading education professionals dedicated to providing an exceptional schooling experience.

Our vision, mission and values reflect that certainty and maturity.

Like an oak tree, we grow with the seasons while adapting to a changing world. As we developed the strategic plan, we were thinking of significant global forces:

- advancements in technology, including the power of artificial intelligence
- environmental sustainability
- the changing purpose of education and schooling.

As part of the process, we set priorities to ensure Oxley continues to learn and grow in a dynamic environment while also nurturing strong roots. We recommitted to our holistic approach that offers our students experiences, challenges and academic rigour while ensuring every child is seen, known and valued.

We reimagined our values as action-oriented principles, always centred on the needs of our students. We also distilled our vision, mission and values into new strategic priorities designed to ensure every child thrives. We commit to nurturing





character development, supporting personal and professional growth, re-imagining learning to inspire curiosity and excellence, sustainably transforming our spaces to enhance the student experience, and engaging communities near and far to broaden opportunities for our young people.

To those intentions, we will link everything we do- every decision we make, every program we get involved in, every professional we recruit.

This 3-year plan is the result of extensive consultation. We worked closely with our strategic partners at the AIS Leadership Centre and held workshops with staff, the Board of Governors, parents and students. At every iteration, we applied our own critical thinking and communication skills to interrogate each point. The result reflects the collective wisdom, creativity and dedication of the Oxley College community. It sets a clear path, ensuring we remain true to our values while embracing the opportunities and challenges of an evolving world.

We are proud to publicly share this vision for the future, confident in our ability to achieve these goals together. Oxley College is not only prepared for what lies ahead - we are truly ready for the challenge.

Mr Scott Bedingfield
Head of College

Mrs Jane Crowley
Chair, Board of Governors



**WE ARE AN INDEPENDENT CO-EDUCATIONAL,
P-12 DAY SCHOOL; BIG ENOUGH TO CATER,
SMALL ENOUGH TO CARE.**

We believe education is for the ongoing development of character, care for the whole child and enlightened academic rigour.

Our community is vibrant, inclusive and respectful.

Show courage, be kind and seek wisdom are the values we live by.

We are aspiring to have a positive impact in communities near and far.



Mission

We exist for the development of character, care for the whole child and enlightened academic rigour so that our students can make a positive contribution wherever they go.





Vision

A positive impact through sharing the values and experience of an Oxley education in communities near and far.



Values

Show Courage, Be Kind and Seek Wisdom

This means we engage in real conversation, listen to different voices and act with empathy, confidence and clarity.





*We are strategically
committed to:*

STRENGTHENING CHARACTER DEVELOPMENT

We develop the
character of every
student, even if
it takes time





Strengthening Character Development

- REINVIGORATING THE MENTOR GROUP/NUGIA CANBE EXPERIENCE.
- DEVELOP AND IMPLEMENT A CONTINUUM OF CHARACTER DEVELOPMENT P-12 IN ALL AREAS OF SCHOOL LIFE.

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GROWING OUR PEOPLE

We invest in the wellbeing and learning and growth of all staff; we don't stand still





Growing our people

- DEVELOP A CULTURE OF STRATEGICALLY ALIGNED PROFESSIONAL LEARNING AND GROWTH.
- INVEST IN LEADERSHIP CAPABILITY AND CAPACITY.

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**RE-IMAGINING
LEARNING FOR
GROWTH**

We re-imagine learning where we need to promote growth, even if it means letting go an established practice





Re-imagining learning

- REDESIGN LEARNING MOMENTS, PROGRAMS AND/OR ASSESSMENTS TO PROMOTE GROWTH BASED ON EVIDENCE AND STUDENT DATA.
- ACTIVATE INDEPENDENT LEARNING IN YEAR 7-9 SO THAT THEY ARE PREPARED FOR THEIR SENIOR YEARS.

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**TRANSFORMING OUR
SPACES AND RESOURCES
AND SUSTAINABILITY**

We transform spaces and resources and improve our sustainability, even if it's disruptive





Transforming our spaces and resources

THE COMMENCEMENT OF DELIVERING PROJECTS FROM THE MASTER PLAN INCLUDING:

- SIX NEW CLASSROOMS
- JUNIOR SCHOOL PLAYGROUND

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**ENGAGING
COMMUNITIES
NEAR AND FAR**

We engage communities near and far to strengthen our connection between past, present and future, even if we can't see the impact immediately

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AND SUSTAINABILITY**

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Engaging communities near and far

- DEVELOP AND IMPLEMENT OUTWARD-FACING COMMUNICATIONS STRATEGY.
- NURTURE AND CELEBRATE STAFF, FAMILIES AND ALUMNI.

Graduate Attributes

Oxley College graduates are:





INDEPENDENT
CRITICAL THINKERS



CREATIVE & CURIOUS
PROBLEM SOLVERS



CONFIDENT,
SOCIALLY AWARE
COMMUNICATORS



PURPOSEFUL
COLLABORATORS



CHALLENGE READY



Oxley

COLLEGE

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OXLEY COLLEGE P-12

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